

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sherri Zube, Secretary
Danielle Sutton, Treasurer
Sandra Fortuna, Trustee
Kelly Oldani, Trustee
Margaret Teltow, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING AGENDA

**7:00PM ON DECEMBER 12, 2022, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item [9](#).

1. CALL TO ORDER

Board member Michon called the meeting to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Zube.

4. ROLL CALL

Board member Zube took roll call: Sandra Fortuna – Present, Deborah Michon – Present, Kelly Oldani – Present, Angela Pacitto – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Zube to approve the *Agenda* as presented. Support by Board member Teltow.

Discussion: Superintendent Walmsley reported that while the agenda did not change, an updated *Personnel Report* was provided to each Board member prior to the Board meeting to reflect changes that occurred on Monday, December 12, 2022.

All in Favor: 7. Opposed: 0. Motion passed.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Zube to approve the *Consent Agenda* as presented. Support by Board member Teltow.

Discussion: Superintendent Walmsley recognized the following:

Personnel Report:

Resignations and Retirements:

Delmotte, Lori	Bus Driver	2022-12-05
Hercula, Rebecca (Added)	Teacher	2022-12-22
Hill, Daniel	Basketball, Junior Varsity Coach (Boys)	2022-12-01
Scheer, Brandon	Custodian	2022-12-07
Starr, Judith	Custodian	2022-12-05
VanGampelaere, John	FIRST Robotics Coach	2022-06-30
Walters, Autumn	Spelling Bee Coordinator (Schedule B)	2022-12-01
Warden, Shiyana (Added)	Custodian	2022-12-22

Termination:

Novak, Nicholas	Custodian	2022-12-01
-----------------	-----------	------------

Lay-off / Non-renewal of Contract:

None.

New Hires:

Cabral, Stephanie (Added)	Secretary	2022-12-27*
Sica, Lynda (Added)	Teacher	2022-01-03
Welch, Nancy	Bus Driver	2022-12-12

* If training cannot be scheduled for December 27, 28, and/or 29, 2022, then Ms. Cabral's start date will be Tuesday, January 3, 2023. Ms. Cabral will be placed as the Principal's secretary at Richmond Middle School and Ms. Pinskey will return to Will L. Lee Elementary School as the Principal's secretary.

Notice of Appointments (Previously Hired by the Board):

Churchill, Chase	Basketball, Junior Varsity Coach (Boys)	2022-12-01
Dolan, Brendan	Basketball, Freshman (Boys)	2022-12-01
Day, Brandon	Evening Event Facilitator – Winter	2022-11-01
Nowak-Owens, Glenda	Assistant Cook (Floating)	2022-12-12

Superintendent Walmsley stated no errors brought to his attention regarding the 2022-11-28 Regular Board Meeting minutes and 2022-12-05 Special Board Meeting minutes.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Superintendent Walmsley stated no questions or concerns were brought to his attention regarding the Claims and Accounts.

No discussion by Board members.

All in Favor: 7. Opposed: 0. Motion passed

7. BOND UPDATE

There was no bond update provided by Superintendent Walmsley.

8. PRESENTATION

A. Food Service Presentation: A Healthier Option

Tammie Schadd, Director of Business and Management Services, and Kathy Guiney, Director of Food Service, presented an overview of the breakfast and lunch menus and the healthy options currently in place and plans to introduce healthier menu items.

B. Instructional Spotlight: Early Childhood Education Program

Renee Staples, Executive Director of Curriculum and Educational Services, Michael Gibson, ES Dean of Students and Director of Early Learning Childhood Center, and Laura Ottenbacher, Great Start Readiness Program (GSRP) Lead Teacher, presented the outstanding things happening in the district's early learning center and a summary of the new professional development for preschool teachers around early literacy practices and the prekindergarten *General Education Leadership Network* (GELN) framework, which are found by clicking on the following link <https://www.gomaisa.org/literacy-essentials/the-essentials/essential-instructional-practices-in-early-literacy-prekindergarten/>.

In addition, preschool social events that have occurred and a new tool to progress monitor the developmental growth of the district's littlest learners will be presented.

Ms. Zube asked if the computers are connected to teaching strategies and Ms. Ottenbacher answered yes, that kindergarten teachers will know where the students are at when they enter. There is also social emotional components to the assessments on the computers. Ms. Teltow asked when this would come to the board for approval and Mr. Walmsley answered that it will come to the board at the first meeting in January.

9. PUBLIC COMMENT

The following members of the public spoke:

- Darlene McNichol addressed the board. She stated she would like to share information with the board. She stated that she was mentioned at the last meeting stated she resigned and her title was not presented. She stated she is on paid leave until January 17, 2023 when her resignation will take effect. She stated it was premature that her resignation was premature. She feels that ethics policy was potentially violated because she felt coerced in to resignation. She stated she read legal documents and said she is not guilty of the accusations. She stated

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

that she is requesting that her resignation be rescinded, and she should be placed back in the classroom where she belongs. She stated she is passionate about Richmond. she stated that there is uncertainty about her status and questions are still unanswered. She stated that she is not permitted to communicate with staff other than Mr. Walmsley and Mr. Thiel and she is not allowed on district property. She stated she is requesting an investigation by the board into her resignation.

- Student Mckayla stated that Ms. McNichol is a good teacher and kind and did not do anything wrong.
- Kristina Turchi stated she is here again in regard to her daughter. She stated she is in Ms. McNichol's class because that's where she belongs. She stated that her daughter has had her fair share of struggles. She stated that her daughter had become better in Ms. McNichol's class now that a sub is there. She stated that her daughter was receiving "P and AP" grades and now her grades are coming home with lower grades. She stated that her child deserves better. She requests that Ms. McNichol is returned to her classroom and that the board should be investing Mr. Walmsley and the handling of the situation.
- Peter Gallante stated that he was a Richmond graduate. He said the school has a high rate of turnover. He was wondering why and stated that the school pushes people away. He asked why the district is pushing away a teacher. He stated he has looked into policy and requests the district uphold the policies in place.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

Superintendent Walmsley provided the following update on legislative, county, and district issues.

Legislative Update:

The school community expected a quiet "lame duck" and if it was even possible, it was even quieter. Despite the House going into the early hours of the morning last Thursday, very little was done other than goodbye speeches from outgoing legislators.

A handful of bills related to education were passed last week and are on the way to the Governor for her signature.

- [House Bill 4188](#) creates a fixed annuity option in the Michigan Public School Employees Retirement Act.
- [House Bill 5777](#) requires the Michigan Department of Education to create resources and tools for parents of children ages birth to five who are deaf or hard of hearing. It also requires school districts and ISDs to implement the tools developed by MDE by Sept. 1, 2025.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

- [House Bill 6042](#) would require districts to share blueprints (which are currently required) or critical incident mapping data for each building with appropriate law enforcement as part of the school safety response plans.

Both chambers have now adjourned for the year, with the official final day of session on December 28, 2022. This sets the date for any bill that did not have a specific date to go into effect to be March 28, 2023.

The school community, like the rest of the State, will be watching the legislative action next year as the Democrats take over control of the House and Senate. The legislative agenda is certain to look much different than it has in recent years. The new legislature starts on January 11, 2023, with the ceremonial swearing in of the 102nd Legislature. The Governor, Lieutenant Governor and other statewide offices will be sworn in at a ceremony on January 1, 2023.

County Update:

None.

District Update:

Superintendent Walmsley reported on the following events at Will L. Lee Elementary School, as provided by Ms. Mangune:

- Kindergarten teachers attended a phonemic awareness training at the Macomb Intermediate School District (MISD) on December 8, 2022. Thanks to our building substitutes, every teacher was able to attend and grow professionally.
- *Santa Shop* begins this week. From the Penny Wars Fundraiser, every student will be given money to shop at the *Santa Shop*, so no child feels left out. It is truly a season of giving at Lee Elementary School.
- You may be familiar with the *Elf on a Shelf*, Lee Elementary School has their very own elves, Jingle and Bell, who have been watching the outstanding behavior of students in the hallways.

Superintendent Walmsley reported on the following events at Richmond Middle School, as provided by Ms. Marella:

- On Tuesday, December 6, 2022, the Richmond Middle School band, along with the high school band, under the direction of Molly Schack, held their annual holiday concert. While Superintendent Walmsley reported he was not able to attend, he reported having the opportunity to watch the performance on *YouTube* thanks to the video created by Richmond TV. The students did an outstanding job and the concert was a sell-out.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

- On Monday, December 12, 2022, Richmond Middle Schools students will begin participating in the “Christmas Battle of the Bays!” Students will decorate their lockers and will be judged by grade level on their Christmas spirit and creativity.
- The Richmond Middle School Student Council wrapped up their food drive last week and the Richmond-Lenox EMS picked up the items that will be donated to needy families in our community by the Richmond Lions Club.
- On Thursday, January 5, 2023, Principal Jennifer Marella and Mr. Michael Woodberg are planning a parent “Meet-and-Greet” on from 6-8:00pm, with different grade-level assigned to different timeslots that night.

Superintendent Walmsley reported on the following events at Richmond High School, as provided by Ms. Szabo:

- Richmond High School was selected for the MISD Pupil Accounting Field Audit, which was conducted last week. Richmond High School passed with a G1 rating, which is the highest a school may receive. Thank you to secretaries, Mary Madaus and JoAnn Ferranti, administrators, Andrea Szabo and Becky Borwick, and the teachers who were selected to be interviewed, Jenifer Cara, Dr. Mark Ladd, and Kari Shagena. From organizing the required documents, to reporting the processes and procedures in place for pupil accounting compliance, the high school staff did an outstanding job. Superintendent Walmsley stated a special thank you to Sarah Ogden, Community Liaison, PowerSchool and Pupil Accounting Coordinator, who coordinated the audit and ensured all the documents were in order and ready for the auditor. Her leadership and knowledge is outstanding.
- SAT Workshop is back and in-person at the MISD. Information about the SAT Workshop as well as registration was sent to all Grade 11 parents. There are four days offered this year and registration is \$50. If any Richmond family wants their student to attend, but cannot afford the \$50 registration fee, please contact Principal Szabo.
- Computer Programming students went to Lee Elementary to support the *Hour of Code* which was held last week. Computer Programming students also attended the *eSports Conference* at Oakland University on Friday, December 9, 2022. We look forward to the district’s participation in eSports.
- The district’s Art Show is up and available for viewing in the lobby of the high school auditorium. If you did not have an opportunity to see the Art Show during the Band Concert, it will be on display at the Choir Concert on Thursday, December 15, 2022.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

- Richmond High School Spirit Week is next week. Monday, December 19, 2022, is Holiday Pajama Day, Tuesday, December 20, 2022, is Holiday in Hawaii (e.g., Beach/Hawaiian Print), Wednesday, December 21, 2022 is Holiday Accessories Day (e.g., Santa Hats, Reindeer Antlers, Earrings, etc.), and Thursday, December 22, 2022 is Ugly Sweater Day. The high school will also hold a scavenger hunt and door decorating contest next week.

Superintendent Walmsley reported the *Conversation with the Superintendent on the State of the District* meeting with staff was held on Thursday, December 8, 2022, in the middle school media center. There was about twenty-five staff members who attended the meeting after school. Superintendent Walmsley found the meeting highly informative, and many staff provided input to improve the learning environment for students as well as the overall work environment for staff. Superintendent Walmsley thanked those staff members who attended and looks forward to the second schedule meeting on Tuesday, December 13, 2022.

Superintendent Walmsley reported the Richmond High School Culinary Arts students competed in the Macomb Schools and Government Credit Union (MCGCU) Appreciation Luncheon on December 8, 2022, at the Italian American Cultural Society and Banquet Center on Clinton Township. Under the direction of Chef Christine Garand, the culinary students competed against other Macomb County culinary programs. This was the first time the Richmond Culinary Arts program competed. Recognition goes out to Kyra Swartz, Isabelle Dobbelaer, Casey Malburg, Ella Allen, Gabby Mukavec, and Rylie Jaques who competed. They made “Cookie Caramel Crunch Bars”, which is their version of a Twix bar. The first layer is a buttery shortbread with the perfect amount of sweetness and crunch. Layered on top of the shortbread is a creamy melt in your mouth caramel. They dipped the bars in tempered dark chocolate and added a pinch of pink Himalayan flake salt, for the perfect salty, sweet bite. Superintendent Walmsley passed out a sample of the “Cookie Carmel Crunch Bar” for the Board.

Superintendent Walmsley reported the Richmond High School Honors Chorale, under the direction of Ms. Stacy Clore, sang for the Macomb Human Resources Personnel (MHRP) group on Thursday, December 8, 2022, at the Macomb Intermediate School District. Eighteen Honors Chorale students sang (i.e., Alex Dasuqi, Samantha McCarty, Eden Tabor, Hermila Garcia, Laine Wagner, Emily Johnson, Alexis Sisco, Trinity Nowacki, Jacy Kozlowski, Emma Peters, Natalia Pace, Brianna Pauley, Melanie Schmid, Kanora Likichimus, Ava Conrad, Sophie Slack, Courtney Henry, and Alexis Denny). They were outstanding. The songs sung were heartfelt and meaningful for the holiday season, some of which were in Hebrew and Latin. Their holiday concert is Thursday, at 7:00pm in the auditorium of Richmond High School and Superintendent Walmsley encouraged all to attend.

Superintendent Walmsley reported the Richmond Middle School Student Council participated in the “Stuff-a-Bus” event on Saturday, December 10, 2022, at St. Peter’s Lutheran Church. He thanked Ms. Clausen, MS Special Education Teacher and fellow Lion member, and Ms. Wycinski, MS Social Worker, for coordinating this event with the Richmond Lions. Canned food and non-perishable items raised at this event, as well as all week by the middle school students, will be delivered to families this Saturday by the Richmond Lions. Superintendent also thanked the eighteen middle school students (i.e.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Madilynn Gnesda, Lilly Schafer, Piper Schafer, Hank Schafer, Margaret Ghesquiere, Mackenzie Wyckstandt, Josh Delange, Ava VanSledright, Aidan Bulski, Jayden Wright, Alexis Stathopoulos, Brent Fraley, Layne Muller, Leyland Parker, Hayden Green, James Thomas, Evan Pfeiffer, and Ava Vance) who donated their time for such a worthy cause.

Superintendent Walmsley reported several Richmond high school students volunteered their time on Saturday to help the Richmond Lions Club at their annual Breakfast with Santa. Whether they were taking orders, serving meals, cleaning up, or just assisting where needed, they did an outstanding job and highlighted the generosity of our students and staff. Secretary and Richmond Lion, JoAnn Ferranti was there along with the following several high school students (i.e., Molly Morgan, Savannah Denryfer, Nicholas Savoie, Lauren Teltow, Kenzie Teltow, Theresa Keller, Lilliana Bugamelli, Ella Hill, Morgan Retelaff, Chloe Papastoege, Andrew Birmingham, Allanna Reed, Airalyn Primeau, and Aubrie Rush). Superintendent Walmsley also thanked Lorrie Wagner, Dispatcher and Bus Driver, for her participation in the event and delivering the donated canned foods and non-perishable items to the Richmond-Lenox EMS where they are being sorted for the families.

Superintendent Walmsley reported the district participates in the City of Richmond Santa Parade on Saturday, December 3, 2022. I would like to thank bus driver, Meghan Scheible, for driving the bus and Suzanne Fulghum, Transportation Director, Lorrie Wagner, Dispatch, bus drivers, Deborah Dobbs and Jennifer Rinke, and mechanics, Larry Flaga and Allan Spanske, for decorating the bus. Superintendent Walmsley also thanked Board members Teltow and Fortuna, Principal Marella, and Teacher, Ann Durst, for riding on the bus and attending the event. It was a great night for the Richmond community.

Superintendent Walmsley reported that on Saturday, December 10th was the 9th annual *Ugly Christmas Sweater* fundraiser for Sandy's Kids. There was food, 50/50, and basket raffles. The night was a lot of fun. Superintendent Walmsley thanked Board members Fortuna, Michon, and Teltow, and former Board members Furtaw and Cunningham for attending, along with Christina Blanco (Lead Child Care), Jared Gil (Title I/31a Paraprofessional), Ann Durst (Teacher), Samantha Perry (ES Social Worker), Kimberly Durst-Nim (Speech & Language Therapist), and Ms. Pinskey (MS Secretary), who also attended. Superintendent Walmsley apologized if he missed recognizing and staff members, due to the fact there was a lot of people, and he did not have the opportunity to move around as much as he would have liked. I would like to thank Board member Teltow and the others on the Sandy's Kids committee for organizing the event. Superintendent Walmsley deferred to Board member Teltow to report the amount that was raised for Sandy's Kids.

Superintendent Walmsley deferred to Renee Staples, Executive Director of Curriculum and Educational Services, to update the Board on activities occurring in the instructional division. Ms. Staples stated:

- Ms. Staples stated that K-12 participated for the second year in a row for the hour of code. The district participated in one of code. Students K-5 received certificates for participating as an entire district as we are now a registered 'hour of code' site.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Superintendent Walmsley reminded parents that the last day before holiday break is Thursday, December 22, 2022, which is a half day of school. There are no preschool sessions running on Thursday, December 22, 2022. Elementary students will be dismissed at 11:15 and middle school and high school students will be dismissed at 11:05. The district will be closed to the public beginning at noon on Thursday, December 22, 2022, through Monday, January 2, 2023. The district will reopen for their normal hours of operation on Tuesday, January 3, 2023.

Superintendent Walmsley thanked Board member Zube for her service and dedication to the students, staff, and community of the Richmond school district. Board member Zube's contributions to the Board have been inspiring and help shape the direction the district is moving today. Board member Zube was appointed in January 2021 to fill a Board vacancy. Candess Cunningham will rejoin the Board beginning January 1, 2023 for a 6-year term.

Superintendent Walmsley wished the Board, staff, students and families of Richmond Community Schools a safe and happy holiday season with hopes for a healthy and prosperous new year.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Fortuna: She stated she went to the Santa parade and the bus looked great, she thanked everyone for participating. She mentioned that a few went to the Macomb County Board meeting, and it was a good experience. She stated that she said the ugly sweater party was a success and a lot of fun and a good cause.

Board member Sutton: No Comment.

Board member Pacitto: Ms. Pacitto thanked Ms. Zube for her service and dedication during her term. She wished everyone a happy holiday.

Board member Zube: She stated that it is her last meeting and she thanked everyone that put her in this seat for the last four years. She stated she appreciated working with everyone.

Board member Teltow: Ms. Teltow said that she attended the Santa parade, and it was great. She also attended the culinary competition, and it was a great time. She stated that Sandy's Kid's fundraiser was Saturday and \$3,600 was raised to help needy kids. She thanked Dave and Cheryl Gosland for opening everything up and helping with this cause. She thanked Ms. Zube for her service on the board.

Board member Oldani: Ms. Oldani stated that its her first official meeting and thanked everyone who voted for her. She stated that her goal is to keep the district moving in the right direction.

Board member Michon: Ms. Michon thanked Ms. Zube for her dedication and service on the board and a brass bell was ordered for her and will be presented at a later meeting. Ms. Michon discussed the county school board meeting and what she took away from the event. She stated she attended the ugly sweater party and it was a good event. She wished everyone a Merry Christmas.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

12. ACTION ITEM

A. Approval of Evaluation for Superintendent

Board member Zube motioned approve the Superintendent's overall evaluation as EFFECTIVE, representing a consensus of the Board, as presented in the attached documentation. Supported by Board member Teltow.

Discussion: Ms. Sutton mentioned that the superintendent evaluation has 6 components. She stated that she didn't agree with the component for public outreach portion of the evaluation. She stated some parts she didn't agree with. She also stated there was another portion regarding professionalism and ethics that she didn't agree with.

Ms. Oldani seconded what Ms. Sutton said even though she wasn't on the board at the time.

Ms. Teltow stated that there were several components where Mr. Walmsley was rated as highly effective in census with the board. The area of professionalism and ethics – Mr. Walmsley is one of the most ethical people she has come across in her life. She stated he also reflects on items when needed. I think professionalism and ethics could be higher but agrees with the consensus.

Ms. Michon stated she does believe the district is moving forward instructionally. There have been several staff that have been great hires helping move the district forward.

All in Favor: 7. Opposed: 0. Motion passed

B. Approval of 10th Amendment of Contract for Superintendent

Board member Zube motioned to approve the 10th amendment of the contract for the Superintendent, as presented in the attached documentation. Supported by Board member Teltow.

Discussion: Ms. Teltow pointed out that Mr. Walmsley is receiving a pay increase like other staff members.

All in Favor: 7. Opposed: 0. Motion passed

13. ADJOURNMENT

Board member Michon adjourned the meeting at 8:22 PM.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.